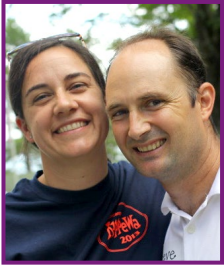


KIPPY GAZETTE

A LETTER FROM THE DIRECTORS



Greetings, Kippewa families!

What an amazing Fall season it has been. After camp we experienced prolonged summer weather and it allowed our family the opportunity to enjoy some camp activities with friends and family. Sometimes we forget just how lucky we are to spend our summer outside on a lake, surrounded by a multitude of activities and truly amazing people. For us this is a very normal way to

spend the summer and we often forget that other people just don't have these opportunities. Teaching our friends to waterski and stand-up paddle-board for the first time was a good reminder of just how fortunate we are. It was also a great reminder of how unique it is for our campers to experience so many new and wonderful activities at their fingertips while they are at camp, along with how brave they are heading off to camp each summer!

We currently have record enrollment numbers for this time of the year. Thanks to all of our early birds and dedicated Kippewa families! We have always offered our Loyalty Discount program for our returning families to show our appreciation for those campers who return year after year. In addition, this year we added in becoming part of the Kippy Crew. What does this mean? A camper becomes part of the Kippy Crew when they sign up in time to receive a loyalty discount. It is just another way of showing our appreciation and recognizing those girls who feel like camp is truly a part of who they are. Kippy Crew campers have no questions about where they will spend their summer - they will be at Camp Kippewa in Maine! We love watching the girls grow over their years with us, and being a part of this development and maturation is one of the driving forces behind why we love being camp directors. It isn't just about fun and ziplining, it's about youth and young adult development and being an integral part of this process for our campers and staff. We truly feel like our Kippewa campers, parents, and staff are family.

For our new families, we know there is a lot to learn and a lot of emotions around the decision to come to camp. Hopefully most of those emotions are positive ones, but we know the nerves creep in as well. It should be said, we know this doesn't only apply to new campers. Returners get nervous too! We know we say it all of the time but we want to make sure you know we mean it - please don't ever hesitate to reach out with questions. We have an excellent team full of experience and knowledge about Kippewa, and any one of us who answers the phone will be happy to answer your questions. Ailsa and Steph are exciting additions to our year-round team and they are looking forward to

helping plan camp, run camp, and help address your needs. Check out their interviews in this newsletter to learn a bit more about their backgrounds and who they are.

We hope you are enjoying the fall and looking forward to a wonderful holiday season.

WARMLY, *Etinger & Dwe*



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ANIMAL CARE & JOURNALISM:

PROGRAM ADDITIONS

Summer 2018 we announced a new Animal Care program and it was an instant success.

We had another great program this summer as we cared for all sorts of animals from bunnies to chickens to goats and more! Campers were taught feeding and maintenance as well as other important tools such as nutrition and first aid. We can't wait to see what next summer holds!



Summer 2019 also saw the rebirth of our journalism program and we were pumped to get it off the ground again. Campers were able to compile stories for a gazette; interview fellow campers (including OCs); create mad libs, puzzles, and riddles; solve mysteries; carve out creative stories during reflection time; and other fun projects. Our goal is to continue to elevate this program as we have seen how much fun the campers have with it, and it's another great way to get kids thinking and active all around camp!



2019 SURVEY RESULTS

Thank You to all our campers, parents, and staff for filling out our end of season surveys. We wanted to share with you some of the great thoughts you all shared about What makes Kippewa "Kippewa."

OUR PARENTS SAY:

"Kippewa is just a warm and loving environment (like a big hug :) where I think kids are able to thrive and be themselves. My daughter loves it!"

"I loved the small community of Kippewa. The 'old school' camp feel. Nothing too fancy or high tech. Taking my kid to a time where things were simpler and quiet. It's a family with girls knowing pretty much who everyone at the camp was - OC or littlest camper!"

"I love that they are phone free, on a beautiful lake with no clickiness and just get to be kids. I love that they get to do things they cannot do at home. I love that they can be silly and are encouraged to be silly. I love that kids come from everywhere to be there."

"The relationships, sisterhood, authentic relationships / safety to be one's authentic self. Trying new things, and getting to know kids that at home might not be in the same social groups. Learning to be more independent and to navigate potentially complex situations (living situations with peers who aren't siblings)."

OUR CAMPERS SAY:

"My camp friends are my best friends. That month that we all have together is priceless, and I wouldn't trade it in for anything else. Since I live so far away from all my camp friends, the month every summer is so special to me to spend time with the people I love more than anyone."

"I really love camp and always want to come back and be there! I have become a lot more capable of meeting new people and even met loads of new friends."

"I love each of my camp friends with my entire heart and the time we spend together is the reason I live. Whenever I'm sad or stressed during the school year I think of the happiest place on earth which is camp. Even though I remember the sound that the bus made and the steam the engine showed, the last time I looked at everyone's face wasn't as we drove down Kippy Road. The last time I look at everyone's face will be the day I die. I know that each of my camp friends will be by my side for the rest of my life. I can't thank Kippewa enough."

"My counselors were all so fun and caring and definitely enhanced my camp experience!"

"I loved being able to be an older sister figure to the younger campers and help them out when they needed."

"Everyone's personality at camp made a positive impact on the things that I did."

"I look forward to going back to camp every summer and I love my friends there sooo much!"

OUR STAFF SAY:

"The people...diversity...acceptance...safety...setting...activities. Kippewa is itself, every year it is different and yet the same."

"It is definitely hard to pick a favorite part about Kippewa overall, but I think my favorite part this summer was knowing that I had made an impact on some young girls who have found a second home just like I did."

"The people and the community and the traditions make Kippewa Kippewa. Campfire is a prime example of this, combining a community activity with traditions that stretch back generations."

CALLBOARD 2019



The 2019 callboard is here! This summer, the Callboard took a special turn to reveal Ed Cunningham himself as the center of the piece. Here you can also see him holding one of the familiar 7-year plaques. Ed began his start at Kippewa in 1966 and began printing 5 and 7 year plaques in 1968. He is a Massachusetts native and a former high school art teacher and football coach. He is also a potter and painter and continues to show his work in exhibitions and galleries in the New England area. He has been a part of Kippewa's rich tradition and history for over 50 years. Most of the callboards seen in the Lodge were designed and hand painted by Ed himself. This is the first summer he has not painted the Callboard, but he is still a treasured part of what makes Kippewa so unique and we are thrilled to have another reminder of his legacy at our summer home.

CONNECT WITH KIPPEWA

ALL YEAR LONG...

Kippewa wants to stay connected with you all through the year! Don't forget that you can find us on Facebook, Twitter, Instagram, YouTube, Vimeo, and even Pinterest!

Don't forget to check out our blog as well. We update it regularly with articles related to camp, youth and staff development. You can access our blog directly through our website.



FOLLOW-UP ON

Reflections

This summer was our third year implementing a program at camp called "Kippewa Reflections." We all know that kids grow

and learn so much during their time at camp, but they may not recognize this growth on their own. The American Camp Association has started researching the ways that camp experiences have a lasting impact on children. One principle coming through in these early days is that camp-related experiences shortly after the summer enhance the positive effects of camp. It is as if reminding the child of their "camp self" in their home environment activates the positive development they experienced.

With this information in mind, we decided to start Kippewa Reflections. Three times over the course of the session we asked the girls to write, draw, or illustrate in some manner how they were feeling at that moment. We emphasized that this project was individual and personal; no one would be looking it over or grading it as it was purely an opportunity for each camper to express herself in that moment. We explained that we would send the reflections out in the fall as a reminder of their summer experience.

We provided some guidance and writing prompts if they wanted to use them, but we also told the girls they could do whatever they wanted since this was for their own personal use and enjoyment. We have received great feedback in previous years as parents loved seeing what the girls wrote and the girls really enjoyed reminiscing. The reflections were sent home in mid-October so hopefully they are now in-hand.

We just hope this project was once again as meaningful as we believe it should be. We would love to continue to hear feedback from our families about the experience now that some time has gone by after camp and the reflections have gone home.

LEADERS-IN-TRAINING PROGRAM

Summer 2019 marked the second year of our LIT Program, and this year we took our brave LITs to the beautiful American Southwest! We started our time together with a couple days at Kippewa where the LITs had an orientation to the program, and they learned what camp life looks like now that they are no longer campers. After orientation we hopped on a flight to Santa Fe, New Mexico and spent 5 days there doing community service with the local native american communities as well as taking in all that beautiful Santa Fe has to offer! The next stop on our trip was bright and shiny Las Vegas, NV. We spent our time exploring the incomparable Zion National Park where we hiked The Narrows, kayaked in Lake Mead, and of course we also made time to catch a show in Las Vegas and Cirque Du Soleil did not disappoint! When our time in NV came to an end it was time to say goodbye to our Cobbossee friends and head to sunny California for a trip to Catalina Island where we ziplined through the beautiful terrain of the island and explored the quaint town of Avalon (made even more charming by the fact that there are no cars allowed on the island)! To round out the trip we spent a day in Los Angeles where we went to the famous Santa Monica Pier and the Getty Museum. Needless to say we all slept on the flight back to camp!! The LITs put their new found confidence and leadership skills to use at camp by being assigned to a Junior cabin where they got to learn what it was like to be a camp counselor. They also helped teach in activity areas and ran evening activities with other members of the leadership team. Our 2019 LITS, Breagan, Ashley, Giselle, Elena, and Lily, were absolute all-stars and I will not soon forget the amazing adventure we went on together. It was an honor to travel with them, get to know them, and to watch them grow over the course of their time in the program. I can't wait to see what these incredible leaders do in the future!!

If you are interested in our 2020 LIT program please email Steph at steph@kippewa.com or Ginger at ginger@kippewa.com for more information.



Summer 2019 Marked the Inaugural Year of (KEA) Kippewa Equestrian Academy!

The Equestrian Academy is 12-day, specialty riding camp that runs alongside Camp Kippewa. The camp is separate from our traditional program with campers living in a new bunk overlooking our (expanded for 2019!) equestrian facility. Academy campers spend most of their day with the horses - riding, grooming, learning, and caring for them. The goal is for campers to enjoy experiencing the life of a horse owner. They also spend time each day swimming or boating (during Kippewa's shower hour timing), and participating in some other more traditional camp activities during their evening activity time such as ziplining, tie dye, campfires, Panic, and more.

We are very excited about how the first summer went. We even had a former Kippewa camper join us at KEA!! The KEA campers loved experiencing a taste of Kippewa when they joined us for dinners and Gold Rush. They gained new skills, and during their 12 days together built bonds with the horses and developed friendships with each other the same way our Kippy girls do.

If you have any questions or would like to know more about Kippewa Equestrian Academy feel free to contact us, and check out www.kippewaequestrianacademy.com

2019 WORLD OF CHANGE DRIVE WAS A HUGE SUCCESS!



Kippewa was thrilled to once again support the World of Change organization this summer. We partnered with the rest of the MCE (Maine Camp Experience) camps in helping raise money for causes which support housing, food security, financial literacy, childhood literacy, health and wellness, and children's play. Because private donors cover the operating costs, 100% of all of the loose change collected went to programs sustaining these needs, and we want to thank all of you who donated to this great cause! You can head over to <https://www.worldofchange.world> if you would like more information.

THANK YOU AGAIN TO EVERYONE WHO PARTICIPATED!

Meet Our New Year-Round Team

AILSA RITCHIE - Staffing Coordinator

Alisa comes to Kippewa by way of Scotland and has been an integral part of our summers since 2016. We are excited to announce that she has stepped into the role of Staffing Coordinator for the Summer 2020 season. We got a chance to ask her some questions about where she is from, her interests, and also her great skills and experiences. We are thrilled to have her as part of our year-round team!



Tell us a little about where you are from and your childhood growing up and positions you've held at Kippewa in the past:

I was born in Aberdeen, Scotland where I lived with my parents and brother for 18 years. Aberdeenshire is full of nature and stunning scenery, not too dissimilar from Maine. I swam competitively through my teen years and although this came with a heavy training schedule it brought along learning experiences in teamwork, leadership and a strong work ethic. I moved to Edinburgh, the beautiful capital city of Scotland, in 2014 where I have lived since. I graduated from Edinburgh Napier University in the summer of 2018 with a BSc in Sports and Exercise Science. Throughout my time at university, I coached a Boccia club from children and adults with additional support needs. This is a Paralympic sport based around inclusiveness. In my free time, I like to travel and learn about new places. I enjoy snow skiing, scuba diving, and fitness. My roles at camp have varied over the summers including lead swim instructor, lead water ski instructor, and Division Head.

What is one thing you are looking forward to most in this new role with Kippewa? *I can't wait to start seeing the 2020 team come together. I am so passionate about Kippewa and what it can bring to everyone who spends the summer there. What better than learning about people and letting them know about camp?! Watching a team of returning and first-time staff work together with a common purpose will be amazing. Any camper past or present has stories to tell of those special counselors who impacted their lives. I look forward to finding those role models who can help create a special summer for our girls.*

What tools do you think you can bring to the position? *The best tool I can bring is my knowledge and experience picked up from my time at Kippewa. My role this past summer as a Division Head allowed me to work more closely with counselors as well as campers, which fits this staffing position well. I feel I know our girls! Due to this, I will aim to find a range of counselors to work with all personalities. For the past two years, I was a recruitment coordinator for a summer camp agency. My responsibilities were to interview applicants and decide whether I felt they could be camp people. Having an understanding of this will equip me well to decide whether I get a Kippewa feeling from them as well as camp in general. I also have a good understanding of the visa process which may be helpful for our international staff. Also, my experience in swimming is what initially brought my application to Kippewa. My experience in this area allowed me to give my best to the waterfront. Whether working with children or adults, in formal or informal settings working with people has helped me so much at camp. It is important to listen, empathize when possible and adapt communication styles by individual.*

STEPH CALLEN: Operations Director

Steph has had Kippewa in her heart for a long time, as she actually started as a camper and then returned to work as a counselor several years later. We have loved getting to learn about her experiences as a camper and work closely with her as a staff member. We are very excited to have Steph step into the Operations Director position this year. We also got a chance to ask her some questions about her background, history with Kippewa, and other interests and goals. We are thrilled to welcome her to our year-round team!



Tell us a little about where you are from and your childhood growing up and positions you've held at Kippewa in the past:

I was born in Los Angeles and raised in Louisville KY where I've lived most of my life. My life at Kippewa started when I was 12 years old and I went to camp for the first time in my life. I was hooked from that very first summer and I spent three full summers at Kippewa as a camper. I came back to Kippewa after my freshman year of college to work as a counselor/sailing instructor and I did that for two amazing summers. I spent the rest of my college years focusing on my degree, and I received my B.S. in Business Administration and Accounting from the University of Louisville (Go Cards!). I spent 10 years working as a financial consultant and accountant but Kippewa was never far from my heart. I always wanted to find a way to get back to camp to work full time, and after some careful career moves I was able to start my own consulting business which allowed me to go back to Kippewa in the summers! This January I was offered a year-round position with Kippewa and I happily accepted. I have since dissolved my company and I'm absolutely thrilled to work for Kippewa full time and year round as the Operations Director. When I'm at home I love spending time with my two dogs, Nathan and Mercy, and my husband John. I am passionate about spending time outdoors and traveling as much as possible.

What is one thing you are looking forward to most in this new role with Kippewa?

I am looking forward to working on how we make camp operate every summer, from both a high level down to the nitty gritty details of it all. I love problem solving and taking on challenges all while working in an ever changing and fast paced environment, and camp is the perfect place to do that!

What tools do you think you can bring to the position? *My history at Kippewa as a camper, counselor, and a leadership team member gives me the advantage of looking at camp through multiple lenses. I've experienced Kippewa at almost every level and I feel like that will prove to be an invaluable asset as the Operations Director. Also my years of working in finance and consulting will absolutely help me in my role as Operations Director. It taught me how to effectively work in a team setting, work within a budget, and plan and execute a plan from start to finish.*

THEATRE REVIEW



Anything and everything can happen in the Playhouse, and the results are always Magic and Wonder. Our mighty actresses worked very hard to create delight-filled entertainment for the entire camp, and they delivered with boundless energy and charm. Bravo one and all.

Session One opened with a play based on the Dr. Seuss classic, **Horton Hatches an Egg**. "I meant what I said, and I said what I meant." There was hardship, betrayal, but also courage, loyalty, and persistence! We finished out the session with **"The Woe of Snow,"** a play based on the familiar Snow White tale, except in these woods there were fishermen not dwarfs, Snow White didn't marry the Prince, and there was a darkness surrounding the proceedings. Mirrors can be very tricky. Second Session came with wonderful versions of these tales as well. All of the campers did a wonderful job portraying bravery and exuding tremendous hard work, creativity, and laughter throughout!

We had a terrific summer in the Playhouse and look forward to 2020!



SESSION 1, SHOW 1: Horton Hatches an Egg



SESSION 1, SHOW 2: The Woe of Snow



SESSION 2, SHOW 1: Horton Hatches an Egg



SESSION 2, SHOW 2: The Woe of Snow



▲ Aster and Charlotte T., Danielle H., Hannah M., and Olivia F. get together in Boston over Fall Break.

CAMPER GET-TOGETHERS



▲ Emily R. and Valentine F. meet up in Paris!



◀ Shoutout to one of our Kippy Riders, **Ava W!** Riding at Kippewa isn't where she stops as Ava rides and shows all throughout the year. Here she is at a show in September where she and her horse, Stella, placed 5th out of 20 and collected some other good ribbons in other classes as well.

Send us your photos of get-togethers or updates for future newsletters!

Five & Seven Year Plaque Awards 2019

The dedicated campers and staff pictured below received their 5 and 7 year plaques during the 2019 summer, commemorating the number of years they have been at camp (so far!). These plaques are each individually hand-made using linoleum block prints designed 50 years ago by Ed Cunningham. Thousands of these plaques are hanging in Kippewa alumni's homes and offices all around the world. Every year campers and staff take pride in becoming a part of this special connection and taking home their own piece of Kippewa.



1st Session - 5 year Plaques



2nd Session - 5 year Plaques



1st Session - 7 year Plaques



2nd Session - 7 year Plaques



CAMP COBOSSEE UPDATE

This past summer, Cobossee built a new climbing tower to expand their adventure program! For Summer 2020, they are continuing on that expansion with everyone's favorite adventure activity - the zipline! There will be new ziplines going from the climbing tower, across the tennis courts, and then over to the Cobbadome. The boys will be able to get a full view of Cobossee from the air!

For more information about Cobossee, please visit www.cobossee.com, or call Josh Holland or Katie Goodman at 800-473-6104.





Suite 102, #218
265 Turkey Sag Trail
Palmyra, VA 22963



IMPORTANT DATES SUMMER 2020

1st SESSION	Thursday, June 25 - Sunday, July 19
1st VISITING/PICK UP DAY	Sunday, July 19
2nd SESSION	Wednesday, July 22 - Saturday, August 15
2nd VISITING/PICK UP DAY	Saturday, August 15
FAMILY CAMP	Sunday, August 16 - Friday, August 21

**Get Ready for Another
Awesome Kippy Summer!**

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